CARDIGAN B.C. - CLUB CODE OF CONDUCT FOR ALL CLUB OFFICIALS, MEMBERS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All Club Officials, Members and volunteers must:

- Consider the well-being and safety of participants before the development of performance;
- Develop an appropriate working relationship with participants, based on mutual trust and respect;
- Make sure all activities are appropriate to the age, ability and experience of those taking part;
- Promote the positive aspects of the sport (e.g. fair play);
- Display consistently high standards of behaviour and appearance;
- Follow all guidelines laid down by the national governing body (WLB), the CCBA and the Club;
- Hold appropriate valid qualifications or be working towards such qualifications and insurance cover;
- Never exert undue influence over performers to obtain personal benefit or reward;
- Never condone rule violations, rough play or the use of prohibited substances;
- Encourage participants to value their performances and not just results;
- Encourage and guide participants to accept responsibility for their own performance and behaviour;
- Never actively promote anti-social behaviour, lude acts or excessive drinking, or force any Club member into taking part in such activities;
- Shall not do anything which is likely to intimidate, threaten, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

CARDIGAN B.C. - Code of Conduct for Players

Players shall:

- Recognise and appreciate the efforts made by coaches, parents, match officials and administrators in providing the opportunity for you to play the game and enjoy the sporting environment;
- Must ensure that the game is played and conducted in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon that match officials to maintain those principles;
- Shall not repeatedly breach the laws of the game;
- Shall accept and observe the authority and decisions of match officials and all other disciplinary bodies;
- Shall promote the reputation of the game and take all possible steps to prevent it from being brought into disrepute;
- Shall not commit a doping offence in accordance with the World Anti Doping Agency (WADA) Code;
- Shall not use foul language or abusive language or gestures towards match officials, opponents or spectators;
- Shall not do anything which is likely to intimidate, threaten, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy;
- Arrive for practice and matches in good time to prepare thoroughly;
- Display consistently high standards of behaviour;
- Turn up with appropriate kit for the activity;
- Always warm up and cool down properly;
- Play for fun and enjoyment;
- Learn and play by the rules set out by the WLB;
- Recognise and applaud all good play;
- Be a good sport – win with modesty, lose with dignity;
- Co-operate with Cub Officers, team-mates and opponents;
- Thank officials and opponents after competition.

CARDIGAN B.C. - Code of Conduct for Spectators

Spectators shall:

- Be on their best behaviour;
- Not use profane language or harass, physically or verbally, any players, managers, coaches, match officials or other spectators, or anyone else present as this will not be tolerated and you will be asked to leave;
- Applaud all good play by your own team and the other team;
- Show respect for your team's opponents – without them, there would be no game;
- Never ridicule or scold a participant for making a mistake during a game;
- Never condone the use of violence and verbal abuse;
- Respect the match officials' decisions. Remember that they are only human with the same feelings as you and, like you, sometimes makes an honest error;
- Encourage players always to play according to the Laws of the Game set out by the WLB;
- Know the Laws of the Game to better understand what you are looking at and commenting on – a rule book is available at Cardigan B.C.;
- Not do anything which is likely to intimidate, threaten, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

CARDIGAN B.C. - Code of Conduct for Club Coaches

Coaches shall:

- Arrive in plenty of time to set up their activities and ensure safety;
- Keep themselves informed about sound coaching practices;
- Be reasonable in their demands on participants time, energy and enthusiasm;
- Bear in mind that he successful coach invests in the well-being and interests of their Club members, not their win/loss record;
- Teach their fellow members that honest effort if more important than victory so that the result of each game is accepted without undue disappointment;
- Never ridicule or shout at a participant for making a mistake or losing;
- Teach Club members to be fair and to follow the rules of the WLB and have a rule book to hand which is available at Cardigan B.C.;
- Divide their time equally between all standards of players;
- Check that they have adequate insurance cover for the coaching that they are undertaking;
- Ensure that they and their Club members have respect for their opponents, the officials and opposing team and supporters;
- Follow advice from a professional when determining if an injured player is ready to play or train;
- Take responsibility for the young people in their care until they have safely left the activity, at Cardigan B.C. It is advised to have an updated SCC (Safeguarding Children Certificate) for the coach's own protection and, most importantly, the safety of young people in their care;
- Not do anything which is likely to intimidate, threaten, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.